



Name of policy	Health & Safety Statement
Policy owner	Justine Schneider
Agreed date of implementation	May 1, 2021
Next review date	April 2024

The Studio at Padge Road is committed to achieving a high quality and standard of provision in all parts of its activity; recognising that health and safety is an integral part of this. **The Studio** will ensure that the health and safety aspects of its activity, safety of its colleagues and all other persons who use its premises, including volunteers, visitors and contractors are considered and protected.

Workplace injuries and ill health can be proved by the application of an effective risk control strategy. The success of this depends upon the full participation of all colleagues of **The Studio** in ensuring that all health and safety implications of the work for which they are responsible has been accounted for.

Risk assessment

The Studio, through its organisational structure, will seek to ensure that the risks arising out of its activities are identified and that the necessary controls, physical or procedural, are provided, along with the training and supervision needed to support them.

The effective functioning of its safety procedures will be audited by **The Studio**.

Safety is an individual and line management daily responsibility. The Operations Manager has overall and immediate responsibility for safety within any work area. However, individuals are responsible for ensuring that arrangements for safe working within their areas and arts activities have been set up and carried out accordingly.

The Studio believes that it is the responsibility of all our colleagues to promote and visibly demonstrate a positive safety culture based on shared values, beliefs and expected behaviours. **The Studio** recognises the obligations required by Health and Safety legislation and aims to review regularly this policy and the associated Health and Safety procedures developed to protect our colleagues and anyone else affected by our acts or omissions.